

ESRF Economic and Social Research Foundation Newsletter

VOLUME 14, NUMBER 1 ISSN 0856- 5791

JANUARY- JUNE, 2015

ESRF ORGANIZES PAN-AFRICAN CONFERENCE ON OIL AND GAS VOCATIONAL TRAINING INITIATIVE, VTEC AFRICA.



His Excellency, Vice President of the United Republic of Tanzania, Dr. Mohamed Gharib Bilal shaking hands with several officials as he arrived at the Julius Nyerere Conference Centre on 11th March 2015. The Economic and Social Research Foundation (ESRF) in collaboration with GETENERGY UK organized a two day Conference on the 11th and 12th March, 2015 which was held at the Julius Nyerere Convention Centre.

The colorful event was officiated by H.E. Dr. Mohammed Gharib Bilal, the Vice President of the United Republic of Tanzania, attracting over 200 senior leaders in education and training for the hydrocarbon sectors across East Africa and beyond. The event explored "How Local Content Policies are evolving with respect to the Hydro-Carbon sector" drawing on lessons that could be gleaned from Tanzania's experience, where different stakeholders shared their experiences with regards to the conference theme.

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EDITORIAL TEAM

Mrs. Margareth Nzuki Mr. Abdallah Hassan Mr. Senorine Libena Mr. Joseph Ngonyani Mr. Richard Ngilangwa

GOV, UNDP and ESRF LAUNCH TANZANIA HUMAN DEVELOPMENT REPORT 2014

The Government of the United Republic of Tanzania in collaboration with the United Nations Development Programme (UNDP) and the Economic and Social Research Foundation (ESRF) launched a Tanzania Human Development Report (THDR) 2014 on the 27th March 2015 at Hyatt Regency – the Kilimanjaro Hotel in Dar es Salaam. The launching ceremony was graced by the Permanent Secretary Ministry of Finance Dr. Servacius Likwelile. The report emanates from the Global Human Development Reports which have been produced annually since early 90s.

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The Permanent Secretary, Ministry of Finance, Dr. Servacius Likwelile (at the center) cutting the ribbon to mark the official launching of the book "Tanzania Human Development Report 2014". On his left is Dr. Hoseana Lunogelo the Executive Director ESRF and to the right is Rodriguez Alvaro (UN Resident Coordinator)

FROM THE EDITORIAL DESK

It gives us much pleasure, privilege and honor to welcome our esteem stakeholders and the general public to this first edition of the Economic and Social Research Foundation (ESRF) Newsletter. This edition covers the first half of the year 2015 (January – June) and it describes in a snap short the major events and activities which the Foundation performed in the period in question.

This period was quite exciting and memorable as for the first time in the history of the establishment of the Foundation, we witnessed the Board of Trustees approving the first woman, Dr. Tausi Mbaga Kida, as the new Executive Director for the tenure of four years. Dr. Tausi Mbaga Kida who has succeeded Dr. Hoseana Bohela Lunogelo effective 1st May, 2015 becoming the fourth Executive Director from the onset of the Foundation in 1994. The editorial desk welcomes and wishes Dr. Tausi Kida the best in her new position and says thank you to the outgoing Executive Director Dr. Hoseana Lunogelo for his 8 years of service to the Foundation.

In this half year period, the Economic and Social Research Foundation (ESRF) organized and staged its third Annual Conference. This year the Foundation collaborated with Get Energy Ltd (UK) organized VTEC AFRICA 2015, a high-level Pan-African forum. The Conference addressed Vocational Education and Technical Training for oil and gas industries across Africa. The three days event was graced by His Excellency Dr. Mohamed Gharib Bilal, Vice President of the United Republic of Tanzania.

Again in the same period, ESRF in collaboration

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The THDR 2014 which bears the theme Economic Transformation in Human Development is prepared to address country specific themes, since the Global Human Development Reports skip many issues at national level. The preparation of the Tanzania Human Development Report 2014 was led by Economic and Social Research Foundation (ESRF) in collaboration with other partners including; the National Bureau of Statistics (NBS). Office of Chief Government Statistician Zanzibar (OCGS) and Department of Economics, University of Dar es Salaam. The project is being funded by United Nations Development Programme (UNDP).

Speaking during the launch, Dr. Servacius Likwelile said that the report plays a key role in informing policy development processes in Tanzania especially at the current period where the Government and with the Government of the United Republic of Tanzania and the United Nations Development Programme (UNDP) launched the Human Development Report 2014. The report which bears the theme "Economic Transformation for Human Development" was launched at the Hyatt Regency Dar Es Salaam, The Kilimanjaro by the Permanent Secretary Ministry of Finance Dr. Servacius Likwelile.

Research and Publication Department continued to carry out rigorous and policyoriented research that generates new insights and options for promoting policies that facilitate mineral related inclusive growth. During this period in question the Department successfully completed the implementation of five research projects: to mention few, Phase I of the Assessment of the Implementation of the Istanbul Programme of Action (IPOA) Project for the Least Developed Countries (LDCs) and Promoting Agriculture, Climate and Trade linkages in East Africa (PACT-EAC).

The Department continued to implement 5 projects carried forward from year 2014 and 7 new projects started in 2015. Some of the projects included: Review of the Microfinance Policy 2000; Review of the Energy Policy 2003; Tanzania Monitoring and Evaluation II; Pilot Study for Assessing the Impact of Policy Coherence for Development on Food Security in Tanzania and National Environmental Policy Review. The period also witnessed the Governance and Capacity Building Department reaching stakeholders via training programs, policy dialogues, workshops and knowledge dissemination systems During the period the Department conducted two policy dialogues; Enhancing the Quality of Education: Reflections on the New Education and Training Policy (2014) in Tanzania as well as the National Pre-Budget Policy Dialogue, focusing on a critical analysis of the Implications of the 2014/15 budget on the Education and Agriculture Sectors in Tanzania.

The Department also organized two knowledge sharing workshops; the 7th and Final National Reference Group Meeting of the PACT EAC Project on "Climate, Food, and Trade: Taking Stock of our Impacts on Policy and Practice and The Stakeholder's workshop for the assessment of performance and utilization of biogas renewable energy in Tanzania.

Knowledge Management. Under the Department continued with the the implementation of collaborative projects; the Capacity Development For Results-Based Monitoring, Evaluation & Auditing project and Pro-Poor Economic Growth and Environmentally Sustainable Development. ESRF implements these projects with the Government of Tanzania and UNDP. In this half of the year the Department managed to launch Mobile Kilimo in Ileje District, supported trainings on modern beekeeping in Nyasa and Ileje districts, supported the establishment of community radios in Nyasa and lleje and supported the establishment of ESRF Online TV.

As we invite you to this first edition of our newsletter, let us take this opportunity on behalf of the Foundation to thank all stakeholders; the Government of Tanzania, The United Nations Development Programme (UNDP), Foundation for Civil Society, IDRC, ACBF and others for their continued support to ESRF.

other stakeholder have initiated the process of reviewing Five Years Development Plan (2010/11 – 2015/16) and National Strategy for Growth and Reduction of Poverty (MKUKUTA II).

On another development, Dr. Hoseana Lunogelo informed the participants the THDR 2014 analyses the kinds of structural transformation needed for Tanzania to become a middle income country by 2025. The report provides a broader understanding of the interplay between economic transformation and human development in Tanzania – its challenges, its' opportunities, and its constraints.

He furthermore informed the participants that preparation of the report was preceded by the preparation of ten background papers. These background papers formed the key materials for deliberation during National Conference on Unleashing Growth potentials which was convened in September 2014; the conference was graced by H.E Dr. Jakaya Kikwete – the President of the United Republic of Tanzania.

Speaking on the same occasion, Mr. Alvaro Rodgriguez - Resident Coordinator of the UN system and UNDP Resident Representative in Tanzania told the participants that over the past 25 years, United Nations Development Programme (UNDP) has been supporting countries to analyse country specific development challenges through national human development reports. "Tanzania Human Development Report 2014 which is launched today is a result of such support extended by UNDP to the government and the people of Tanzania to help the country articulate its development challenges and inform policy options", he said.

ESRF organizes Pan-African Conference on Oil and Gas Vocational Training Initiative >>> Page 1

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The Vice President of the United Republic of Tanzania, Hon. Dr. Mohamed Gharib Bilal in a group photo with participants of Pan – African Conference at the Julius Nyerere Conference Centre.

he Conference aimed at developing a strong and internationally competitive education system, for immediate and pressing requirement faced by National Oil Companies (NOCs) and Governments.

In order to meet this ambition it is required to have skilled, competent technicians and operator workforce to offer significant domestic employment opportunities which will realize the rapid expansion of national labor forces to match desired industry growth and national quota ambitions.



Dr. Mohamed Gharib Bilal giving the speech during the Pan – African Conference on Oil and Gas

During the VTEC Africa 2015, the discussions uncovered a number of specific perspectives that will help to inform the development of vocational education and training for the industry going forward to mention a few;

- Understanding the specific requirements for skills and competencies and having a clear picture of the numbers involved.
- Building a technically competent workforce for the oil and gas sector.
- There are lessons that can be learnt from other industries (most notably the extractive industries in Mozambique and Tanzania). By looking at the models of education and training that have been developed for these comparative sectors, we can learn a great deal about how best to meet skills demands for oil and gas.
- A key challenge for the education and training sector is to build local capacity that not only is able to produce skilled and competent workers but that does this in line with international standards.
- Opportunities exist for regional benchmarking and pan-regional collaboration on skills standards.



Dr. Tausi Mbaga Kida giving the welcoming remarks

- The development of skills and competencies for the oil and gas sector needs to extend into the wider economy.
- The role of women in any future workforce requires thought and action.

The Conference was the continuation of Annual Conferences on Unleashing Growth Potentials in Tanzania which the Economic and Social Research (ESRF) organizes.

ESRF WELCOMES A NEW EXECUTIVE DIRECTOR



Dr. Tausi Mbaga Kida, the New Director ESRF

The Board of Trustees of the Economic and Social Research Foundation (ESRF) appointed Dr. Tausi Mbaga Kida as the new Executive Director. Dr. Kida began her first four year tenure of Office effectively from May 1st, 2015.

She takes over from Dr. Hoseana Bohela Lunogelo, whose tenure of office ended on the 30th April 2015. Dr. Lunogelo will continue to be a Senior Advisor and Principal Research Associate to the Economic and Social Research Foundation (ESRF).

Dr. Kida becomes the fourth Executive Director since ESRF was established in 1994 under the leadership of Prof. Samuel Wangwe.



Dr. Kida is a Development Economist with an experience of over 15 years program management, capacity in development and socio-economic research She holds а PhD in Development Economics from Erasmus University Rotterdam, the Netherlands and MA in Economics (University of Dar es Salaam). She also holds BA Degree in Economics (University of Dar es Salaam).

Prior to this appointment, Dr. Kida was the Director of Programmes at the Economic and Social Research Foundation (ESRF) since February 2011. The new Director has authored a number of publications including chapters in books and articles in international journals. Some of her recent engagements include taking leading role in consultation process in the development of Post MDGs Agenda in Tanzania.

She played a technical and coordination role in directing the process of producing Tanzania Human Development Report (THDR) 2014 "Economic Transformation for Human Development" for which she stood as the Project Manager. Dr. Kida is also a member of Regional Steering Committee for developing East Africa Vision 2050.

We congratulate and wish her all the best in the new responsibility.



Dr. Tausi Kida the new ED and Dr. Hoseana Lunogelo the outgoing ED during the welcoming and farewell event at ESRF Auditorium.



ESRF staff in a group photo

STRATEGIC RESEARCH AND PUBLICATIONS

Between January and June 2015, the Strategic Research and Publication Department continued to carry out rigorous and policy-oriented research that generates new insights and options for promoting policies that facilitate mineral related inclusive growth. This involved research on the expected revenues from Tanzania's natural resources and evaluation of alternative spending patterns that would result into inclusive growth. The department also continued with another research on how the recently discovered natural gas resource will increase economic opportunities for the poor and reduce inequality.

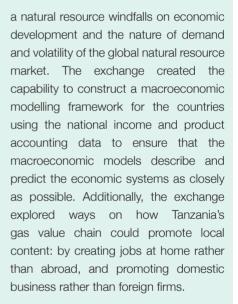
Other areas that the Strategic Research and Publication Department has worked on in the period between January and June 2015 include research on unlocking the growth potential of micro and small businesses in the country; inclusive green growth; utilization of biogas renewable energy; promotion of fish farming value chain; assessment of good governance initiatives through the system of decentralization by devolution; agriculture sector development particularly the marketing of small holder farmer's crops, assessment of policies and strategies to control environmental degradation to ensure that efficiency in agriculture and trade are not in jeopardy; expansion of formal agriculture financing



Researchers in a group photo during the KAPSARC collaborative East African research exchange in Riyadh, Saudi Arabia-February 2015.

and its implication on livelihood and overall welfare of farmers. The department also continued monitoring the implementation of the National Development Vision 2025 to inform the government and citizens at grassroots levels through publication of swahili-written brochures entitled 'Darubini ya Dira ya Maendeleo ya Taifa'.

During the period, two researchers under the department participated in a collaborative East African research exchange facilitated by King Abdullah Petroleum Studies and Research Centre (KAPSARC) in Riyadh, Saudi Arabia. The main objective of the exchange was to understand the scope of natural resource development in East Africa, the effects of



In the period between January and June 2015, the department successfully completed the implementation of five research projects: Phase I of the Assessment of the Implementation of the Istanbul Programme of Action (IPOA) Project for the Least Developed Countries (LDCs); Promoting Agriculture, Climate and Trade linkages in East Africa (PACT-EAC); Tanzania Human Development Report (THDR) 2014; Enhancing Energy Security in Rural Tanzania: Case Studies of Community-Driven Low-Cost Investments in Renewable Energy Projects and Related Models; and Human Security Implications of Climate Change to Sub-Saharan Africa and How India can Assist



Dr. Lunogelo launching a book on Climate, Food and Trade in Tanzania as an output of the PACT-EAC Research Project. On his left is Ms. Gladness Mkamba, Director Forest and Beekeeping at the Ministry of Natural Resources and Tourism and on the far left is H.E. Modest Jonathan Mero, Ambassador of Tanzania to the UN in Geneva.

GOVERNANCE AND CAPACITY DEVELOPMENT

The Governance and capacities in policy development and Sectors in Tanzania. analysis.

Capacity on 13th May 2015, focused on critically Development Department (GCDD) has analyzing the implication of the 2014/15 continued to focus its efforts on building budget on Education and Agriculture



Some of the participants who completed the five days course on Impact Evaluation held at ESRF Conference Hall from 1st -5th June 2015.

Using evidence based research findings; the Department has continued to reach stakeholders through training program, workshops and policy dialogues, knowledge dissemination systems. All the CD activities continue to be implemented in the backdrop of national development frameworks namely; the Tanzania Development Vision (TDV 2025) and the corresponding programs like the National Strategy for Growth and Reduction of Poverty (NSGRP/ MKUKUTA II) and the Five Year Development Plan (FYDP 2011 - 2016/17).

From January to June 2015, the Department conducted two policy dialogues namely; Enhancing the Quality of Education: Reflections on the New Education and Training Policy (2014) in Tanzania" held on 20th March at ESRF conference hall, as well as the National Pre-Budget Policy Dialogue that was held

The period also met the Department also organized two knowledge sharing workshops; the 7th and Final National Reference Group Meeting of the PACT EAC Project on "Climate, Food, and Trade: Taking Stock of our Impacts on Policy and Practice held on 17th April 2015 at Kunduchi Beach Hotel and the Stakeholder's workshop for the assessment of performance and utilization of biogas renewable energy in Tanzania held on 27th February 2015 at ESRF conference hall.

The Department in collaboration with Get energy Ltd (UK) organized VTEC AFRICA 2015, a high-level Pan-African forum from 10th to 12th March 2015. This conference addressed Vocational Education and Technical Training for oil and gas industries across Africa. The Conference was officiated by His Excellency, Vice President of the United Republic of Tanzania. The Department also collaborated with Legatum Institute UK in organizing the "2015 African Summit: Promoting wealth and well being" that was held on 20th to 21st May 2015 at Hyatt Regency Hotel. The Foundation facilitated one of the breakout sessions during the conference.

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Prof. Suleman Sumra giving his presentation during the Policy Dialogue on Enhancing the Quality of Education: Reflections on the New Education and Training Policy (2014) in Tanzania.

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On 1st-5th June 2015 the Department hosted the training on Impact Evaluation that was advertised to different stakeholders and several applications were received. This important training aimed at providing researchers, project managers, policy makers, and practitioners of development with the necessary methodology and practical knowledge to meet the growing demand for rigorous evaluation of development programs. This training was held at ESRF Conference hall.

Some of the participants who completed the five days course on Impact Evaluation held at ESRF Conference Hall from 1st -5th June 2015.

Meanwhile the department has continued to host university students for field attachments and university graduates as interns for the mentoring and coaching. During the January-June intake the department received 35 applications out of which 4 students have been selected for field attachments and 2



His Excellency, Mohamed Gharib Bilal, The Vice President of the United Republic of Tanzania, in a group photo with participants during the VTEC AFRICA conference.

masters' holders have been selected for internships for the various departments.

Among other activities conducted by the department include the training of CSO's on Evidence based advocacy, and Monitoring and Evaluation in the context



Participants in a group photo during the 7th and Final National Reference Group Meeting of the PACT EAC Project on "Climate, Food, and Trade: Taking Stock of our Impacts on Policy and Practice in Dar es Salaam. Held on 17th April 2015.

EVENTS IN PICTURES



The Vice President of the United Republic of Tanzania, Hon. Dr. Mohamed Gharib Bilal exchanging words with Dr. Tausi Kida (Director of Programes) and Mrs. Margareth Nzuki (Head of Knowledge Management Department) when he visited ESRF' Booth during the Pan – African Conference on Oil and Gas Conference.



A cross section of Participants of the Pan-African Conference on Oil and Gas Conference at British Council Auditorium.



Group photo of the High-Table Delegates at the Launch of Tanzania Human Development Report (THDR) 2014.



Participants of the Get Energy VTEC Oil & Gas, at ESRF Conference Hall in March 2015.



ESRF Executive Director Dr. Tausi Kida (Right) with staff in front of the new CD-RBMA Project vehicle provided by UNDP.



Dr. Tausi Kida meeting with stakeholders in preparation for THDR 2017 at the Executive Director's Office - ESRF

COMMISSIONED STUDIES

The Commissioned Study Department (CSD) is coordinating demand driven research aligned to ESRF's strategic plan. The CSD's core activities include conducting demand drive commissioned researches, writing proposals and expression of interests for bidding tenders to generate revenue to the Institution, supervision of projects and attending various meeting for disseminating study results.

From January to June 2015, CSD continued to implement 5 projects carried forward from year 2014 and 7 new projects started in 2015. These projects included: Review of the Microfinance Policy 2000; Review of the Energy Policy 2003; Tanzania Monitoring and Evaluation II; Pilot Study for Assessing the Impact of Policy Coherence for Development on Food Security in Tanzania; National Environmental Policy Review; Understanding and supporting sustained pathways out of extreme poverty and deprivation; PPRA Medium Term Strategic Plan Preparation; Papers on National Resources Development in Tanzania; AfDB Country Strategy and Program Evaluation for Tanzania; Preparation of Analytical Brief on Green Growth in Tanzania; Youth to Youth Fund Promotion; and analyzing Tanzania Industrial Competitiveness.

Project details:

1. AfDB Country Strategy and Program Evaluation for Tanzania:

The Economic and Social Research Foundation (ESRF) in partnership with the Economisti Associati (Italy) undertook Comprehensive Evaluation of the African Development Bank's Development Results (CEDR) in sectors of Energy (Electricity), Water and Sanitation, Capacity Building (Vocational Training) and Transport (Roads) projects in Tanzania with the aim to prepare country strategy 2016 to 2022. The evaluation exercise aimed to provide an independent, credible and evidence-based assessment of the bank's development results and, in particular, the extent to which the Bank's interventions have made a difference.

2. Public Procurement Regulatory Authority (PPRA) Medium Term Strategic Plan Preparation 2014/15 – 2018/19

The project was contracted to Economic and Social Research Foundation (ESRF) by the Pamoja Twajenga (USAID) and its implementation took place from January 12 to March 16, 2015. Since the current PPRA's Medium Term Strategic Plan (MTSP) 2009/2010 -2014/2015 was expected to come to an end in mid-2015, thus there was a need to review and develop a new MTSP 2015/16- 2019/2020. The main objective of the assignment was exclusively to develop the new MTSP which would act as the basis for action and annual plans and budget.

3. Understanding and supporting sustained pathways out of extreme poverty and deprivation: The ESRF is working with ODI and other partners in Ethiopia, Uganda and Kenya on supporting sustained pathways out of extreme poverty and deprivation. The main objective is to increase our understanding of the factors associated with sustained escapes from poverty, of how policies and programmes can support these escapes and the political and institutional pre-conditions under which these policies can successfully be initiated.

4. Papers on National Resources Development in Tanzania.

The Korea Energy Economics Institute, Gyeonggi-do, Republic of Korea (KEEI) commissioned the Economic and Social Research Foundation to write papers on National Resources Development in Tanzania. The focus is to conduct research for the issues related to energy policies, oil and gas in Tanzania and provide policy recommendations on improving business environment in the energy sector.

5. Preparation of Analytical Brief on Green Growth and Inclusive growth in Tanzania

The AfDB commissioned ESRF to do desk review and write two briefs on green growth and inclusive growth in Tanzania. The objective of the analytical briefs is, therefore, to help the Bank mainstream greenness in its new CSP 2016-2020 and to propose measures to effectively support Tanzania in its transition towards green growth and inclusive growth.





AfDB Country Program and Strategy Evaluation Team with the Backbone Electricity project coordinators.(above) and Singida Regional Commissioner Dr. Parseko V. Konne (picture right) May 25, 2015

KNOWLEDGE MANAGEMENT

he core function of the Knowledge Management (KM) Department is to support the Foundation, nation and regional in the areas of policy analysis, development management and research communication. The major beneficiaries of KM Department are; in house researchers, policy analysts and other stakeholders. The KM Department does also dissemination and communication of knowledge accrued by the Foundation and other collaborating partners to reach wider audience.

The Department is formulated by three Units: the modern Library, Information Technology and Communication which all together support various activities pertaining to the Department and the Foundation in general.

At the first half of the year 2015, the Department continued to implement the two projects; Capacity Development For Results-Based Monitoring, Evaluation and **Pro-Poor** & Auditing project Economic Growth And Environmentally Sustainable Development which the Foundation works in collaboration with the Government of Tanzania and the United Nations Development Program (UNDP). Often engagements include administration and maintenance of online initiatives such as; Foundation websites, Tz-Online, Taknet, Mobile Kilimo and the newly established ESRF online Tv.

Under the Capacity Development Project, the Department managed to facilitate the establishment of two community radio stations, the Unyanja and Ileje Fm.

Through the same project, Mazingira Fm Kagera Comminity Radio and Sengerena Tele Centre received a modest support.

In May, the Department in collaboration with

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6. Consultancy for Youth to Youth **Fund Promotion**

The International Labor Organization (ILO) has commissioned ESRF to do a research on youth resource mobilization. The objective of the consultancy is to support promotion and resource mobilization efforts for future replication of the Fund. The report will provide clear guidance to the ILO and implementing partners on how and where to look for funding for future implementation of the Y2Y Fund AND what to offer.

the Government of Tanzania with the support from UNDP launched Mobile Kilimo Initiative in Ileje Mbeya. This had been the continuation of assisting farmers and breeders to find markets for their products as well as marketing their produced which was prior done in Bunda.

Other activities done under capacity Development between January and June included; provided grants to SACCOS (Kibara SACCOS) for development of innovative financial mechanism between the SACCOs and Twiga Bancorp, supported ICT4RD in Bunda district to scale up eLearning and ICT best practices, provided support to ESRF to strengthen and improve the Mobile kilimo platform and support to establish Online TV. This TV platform would facilitate the sharing and exchange of community knowledge and best practices etc.

Between January and June, the Department through **Pro-Poor Economic Growth** and Environmentally Sustainable Development Project, managed to produce six television and radio programs at Maendeleo Studio. These programs were sent to various community radios for dissemination. Other activities included; Supported and promotion

of the integrated fish farming by enabling the JKT Bulamba to construct ponds to youths, empower support trainings to women and youths, provide funds to Twiga Bancorp to give loans to SACCOs, VICOBA, groups women individuals and for environment, social and gender safeguards etc.

The Foundation's activities and events continued to appear in print and electronic media both online and offline. During this time the events were covered through media houses (Newspapers, Radios and Televisions), exhibition, content studio and social media (Facebook, Twitter, blogs, ebrief).

Mentioning the few events covered included; the ESRF's Annual Conference which was organized in collaboration with Getenergy. the launch of Human Development Report, various Policy Dialogues and the MGDs meeting in Dar es Salaam, Zanzibar and Dodoma.

The Knowledge Management Department continued informing various stakeholders through its modern Library, whereby timely literatures are available. Also via its online services like; TzOnline, the library online where a good number of publications are available, Taknet, the online discussion platform where experts meet to discuss on matters of national interests as well as Foundation's website where a number of educational stuff are available. All these online activities are monitored by KMD IT unity.



lon. Mbene officiates the launching of Mobile Kilimo in



A group photo of the IITA and ESRF team.

Other activities of the Commissioned **Research Department:**

7. The power of networking:

As one of the activities of CSD is to strengthen networking with its stakeholders, the department has been able to visit IITA with the ESRF Executive Director Dr. Kida and agreed to collaborate on future projects that falls under socio-economic policy development.

HUMAN RESOURCE

Staff Development

Staff training is one of the key functions of the Human Resource Department. During the January - June 2015 Staff were trained in their respective field of specialization. More emphasis was put on short term training and partnerships with other Think Tanks and other centres of excellence.

The King Abdullah Petroleum Studies and research Centre (KAPSARC) facilitated a collaborative East African research exchange programme in which Tanzania was represented by two researchers from ESRF namely Mr. Solomon Baregu and Ms. Hossana Mpango. The exchange was hosted at the KAPSARC facilities in Riyadh, Saudi Arabia.

The main objective of the exchange programme was to understand the scope of natural resource development in East Africa, the effects of natural resource windfalls on economic development and

the nature of demand and volatility of the **A grant from UNDP** global natural resource market.

Mr. Deodatus Sagamiko attended a Public Seminar on "Comprehensive Standard Labour Practices at the Work Place" organized by Association of Tanzania Employers (ATE). The Seminar covered on Challenges of Labour Relations at the Work Place, application of the Code of Good Practice by the Courts, how to deal with grievances at the work place, challenges to be faced by employers in implementing the new law on Workers Compensation, application of Collective Bargaining to Promote Workplace productivity and handling of disciplinary procedures at the Workplace.

Ms. Doris Likwelile won a Scholarship to attend the evaluating Youth Employment Programme which was an Executive Course organized by the International Labour Organization. The training held at the International Training Centre in Turin, Italv

The foundation has received a new brand Motor Vehicle Nissan Patrol make with Reg. No. DFPA 1317 from UNDP through the Ministry of Finance. The vehicle has been donated to assist the Capacity Development Project which is being implemented by the Knowledge Management Department. Thanks to UNDP for the valued and timely donation since the vehicle is also assisting other governance issues.

Staff Performance

ESRF is proud of exercising its administrative role of assessing Staff performances to each Staff when his/her assessment period becomes due. This tool tries to evaluate on how an employee has fared against set objectives on annual basis. During the period under review, eighteen employees were evaluated and awarded increments and promotion in recognition to their good performance.

HON. MBENE OFFICIATES THE LAUNCHING OF MOBILE KILIMO IN ILEJE

The Deputy Minister for Industry, Trade and Marketing, Hon. Janet Mbene on May 9th, 2015 graced the launching of Mobile Kilimo Platform in Ileje District, the initiative by the government of Tanzania, supported by United Nations Development Program (UNDP) and coordinated by the Economic and Social Research Foundation (ESRF).

The Mobile Kilimo initiative is a platform to support farmers and traders to publicize and discover markets for their products in a timely and cost effective way by connecting them with markets. Beneficiaries will benefit from getting special information and knowledge on various better farming and environment conservation as well as alerts regarding challenges of farming, such as outbreak of diseases, floods etc

In her opening speech, the guest of honor Hon. Mbene applauded ESRF for coming up with such an initiative. She said the initiative will be more beneficial to lleje district due to the fact that more than 80% of people are farmers. She

urged lleje people to take the advantage of being among the few pilot districts in the country.

The M-Kilimo launching was preceded by a one day training to 35 lleje District agricultural and forestry extension officers who will inform and encourage farmers to use the platform and share knowledge with farmers on various issues pertaining to agricultural sector in their respective localities.

During the ceremony, the guest of honor handed over to extension officers with computer tablets that will enable them to make use of the platform. The Economic and Social Research Foundation (ESRF) is therefore hoping that farmers and traders will use the initiative to improve their livelihood.

The Ileje District Commissioner, Mrs. Rosemary Staki Senyamule promised to make close follow up on the implementation of the project in the district. She told extension officers to use the provided tablets for the intended purposes.



UNDP giving a speech at the launch of <u>Mobile Kil</u>imo in Ileje

The colorful ceremony was attended by government, non- governmental organization officials and general public being the second in the raw after the first launched in Bunda district in 2014.

Mobile Kilimo is an outcome of studies which Economic and Social Research Foundation (ESRF) conducted in different wards in Bunda and Bukoba Rural Districts. The studies revealed that majority of studied households do possess mobile phones; therefore the usage of mobile phones would easy communication among communities.



Elimika kupitia tafiti

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